

GCT Holding CO. Health and Safety Policy

GCT Holding CO. is committed to the goal of providing and maintaining a healthy and safe working environment, with a view to continuous improvement.

GCT Holding CO. comply with the Work Health and Safety Act 2012, the Work Health and Safety Regulations 2012 and applicable Codes of Practice and the kingdom of Bahrain Standards as far as possible.

GCT Holding Co. abide to Occupational Safety and Health and Working Environment articles stated by the LMRA of the Kingdom of Bahrain.

This goal is only achievable by adherence to established objectives striving to exceed all obligations under applicable legislation, and by fostering an enthusiastic commitment to health, safety and the environment within GCT Holding CO. personnel, contractors and visitors.

All Managers and Supervisors at GCT Holding CO. will strive to take all reasonable steps to reduce workplace hazards to as low as reasonably achievable. They are also held accountable for the health and safety of all employees under their supervision. This includes responsibility for applicable training and instruction, appropriate follow-up on reported health and safety concerns, and implementation of recommended corrective action

Supervisors, workers and visitors are expected to perform their duties and responsibilities in a safe and healthful manner, and are accountable for the Health and Safety of themselves and others.

GCT Holding CO. is committed to providing all necessary training and instruction to ensure that appropriate work practices are followed on the job, and to promote their use off the job.

If necessary, Your GCT Holding CO. will take disciplinary action where individuals fail to work in a healthy and safe manner, or do not comply with applicable legislation or corporate policies and procedures.

GCT Holding CO. expects that everyone will join in our efforts to provide a healthy and safe working environment on a continuous day to day basis.

Only through the dedication and efforts of all individuals can GCT Holding CO. succeed in providing a healthy safe working environment.

For details, please refer to the HEALTH, SAFETY & ENVIRONMENT PROCEDURE (QMS – OP – 35)

Approved By:

Dr. Khalid B Al Awadhi
Chairman & CEO



Ref: GCT-POL-2, Revision: 01 dated 28 October 2020